

Table 9A: Physician Compensation by Years in Specialty

	1 to 2 years		3 to 7 years		8 to 17 years		18 years or more	
	Phys	Median	Phys	Median	Phys	Median	Phys	Median
Allergy/Immunology	9	*	22	\$228,928	36	\$275,622	66	\$274,707
Anesthesiology	215	\$327,525	372	\$371,525	1,353	\$403,600	953	\$397,500
Anesthesiology: Pain Management	5	*	38	\$403,600	47	\$472,496	33	\$428,574
Anesthesiology: Pediatric	15	\$359,168	21	\$397,802	31	\$423,693	26	\$399,791
Cardiology: Electrophysiology	16	\$292,228	44	\$466,928	72	\$529,412	41	\$522,000
Cardiology: Invasive	32	\$342,438	94	\$446,955	184	\$453,338	131	\$424,481
Cardiology: Inv-Intvl	27	\$357,515	87	\$464,583	205	\$518,800	225	\$489,450
Cardiology: Noninvasive	27	\$343,769	71	\$410,591	124	\$466,682	214	\$398,744
Critical Care: Intensivist	11	\$237,854	23	\$282,190	22	\$292,805	24	\$316,822
Dentistry	4	*	6	*	7	*	13	\$142,011
Dermatology	19	\$331,706	69	\$350,035	97	\$363,778	103	\$378,711
Dermatology: Mohs Surgery	5	*	7	*	8	*	5	*
Emergency Medicine	67	\$235,554	167	\$261,707	179	\$268,475	161	\$263,115
Endocrinology/Metabolism	20	\$189,118	49	\$190,905	56	\$198,096	83	\$214,781
Family Practice (w/ OB)	35	\$149,922	146	\$171,838	232	\$200,582	175	\$196,577
Family Practice (w/o OB)	304	\$147,456	933	\$170,617	1,560	\$178,126	1,554	\$181,928
FP: Amb Only (no inpatient work)	14	\$163,568	29	\$155,632	43	\$153,787	75	\$160,320
Family Practice: Sports Med	8	*	8	*	8	*	6	*
Family Practice: Urgent Care	4	*	9	*	22	\$183,000	31	\$216,235
Gastroenterology	57	\$347,120	134	\$408,597	230	\$437,734	277	\$423,537
Gastroenterology: Hepatology	*	*	1	*	2	*	3	*
Genetics	*	*	2	*	4	*	3	*
Geriatrics	3	*	12	\$160,040	23	\$179,694	23	\$203,406
Hematology/Oncology	35	\$269,699	76	\$309,815	112	\$376,829	139	\$432,975
Hematology/Oncology: Onc (only)	82	*	92	\$238,554	73	\$258,425	43	\$277,920
Hospice/Palliative Care	1	*	3	*	3	*	1	*
Hospitalist: Family Practice	4	*	16	\$219,947	5	*	4	*
Hospitalist: Internal Medicine	142	\$189,185	306	\$202,832	231	\$210,000	67	\$206,182
Hospitalist: IM-Pediatrics	1	*	2	*	1	*	*	*
Hospitalist: Pediatrics	3	*	16	\$159,111	24	\$165,446	11	\$180,578
Infectious Disease	14	\$154,209	38	\$184,123	65	\$194,991	55	\$196,882
Internal Medicine: General	236	\$179,406	728	\$195,225	1,210	\$207,890	1,263	\$196,000
IM: Amb Only (no inpatient work)	*	*	*	*	3	*	12	\$167,214
Internal Med: Pediatrics	9	*	25	\$197,082	51	\$192,889	2	*
Nephrology	25	\$195,140	70	\$294,325	64	\$298,184	67	\$319,382
Neurology	49	\$219,210	117	\$232,000	156	\$242,105	180	\$232,906
Obstetrics/Gynecology: General	159	\$231,766	335	\$269,381	571	\$299,946	433	\$297,538
OB/GYN: Gynecology (only)	1	*	22	\$230,714	38	\$240,126	98	\$192,464
OB/GYN: Gyn Oncology	2	*	8	*	19	\$368,756	11	\$423,619
OB/GYN: Maternal & Fetal Med	3	*	14	\$316,868	31	\$397,513	22	\$447,949
OB/GYN: Repro Endocrinology	4	*	*	*	5	*	6	*
OB/GYN: Urogynecology	1	*	7	*	*	*	4	*
Occupational Medicine	7	*	25	\$208,054	35	\$228,300	49	\$241,081
Ophthalmology	34	\$236,476	69	\$303,568	175	\$334,310	184	\$322,292
Ophthalmology: Pediatric	2	*	5	*	10	\$263,881	10	\$335,587
Ophthalmology: Retina	7	*	8	*	21	\$548,544	14	\$588,682
Orthopedic (Nonsurgical)	3	*	7	*	5	*	24	\$201,806
Orthopedic Surgery: General	65	\$387,252	143	\$464,232	294	\$479,990	350	\$410,717
Orthopedic Surgery: Foot & Ankle	8	*	13	\$539,678	29	\$488,019	11	\$490,526
Orthopedic Surgery: Hand	8	*	24	\$487,280	59	\$450,742	46	\$417,532
Orthopedic Surgery: Hip & Joint	7	*	14	\$715,547	39	\$597,685	54	\$556,627
Orthopedic Surgery: Pediatric	1	*	5	*	18	\$489,279	12	\$445,552
Orthopedic Surgery: Spine	14	\$370,949	25	\$545,629	56	\$670,251	31	\$391,354
Orthopedic Surgery: Trauma	4	*	11	\$882,535	11	\$477,483	9	*
Orthopedic Surgery: Sports Med	12	\$406,540	34	\$561,739	63	\$597,849	64	\$561,907

Table 9A: Physician Compensation by Years in Specialty (continued)

	1 to 2 years		3 to 7 years		8 to 17 years		18 years or more	
	Phys	Median	Phys	Median	Phys	Median	Phys	Median
Otorhinolaryngology	34	\$287,428	92	\$349,013	151	\$386,394	156	\$350,558
Pathology: Anatomic and Clinical	15	\$282,917	32	\$303,972	35	\$327,865	58	\$354,103
Pathology: Anatomic	2	*	10	\$296,322	5	*	12	\$275,707
Pathology: Clinical	*	*	6	*	14	\$239,000	13	\$264,156
Pediatrics: General	152	\$145,258	469	\$183,114	848	\$193,162	803	\$201,395
Pediatrics: Adolescent Medicine	1	*	4	*	9	*	4	*
Pediatrics: Allergy/Immunology	*	*	1	*	2	*	3	*
Pediatrics: Cardiology	3	*	7	*	9	*	17	\$329,348
Pediatrics: Child Development	*	*	1	*	2	*	4	*
Pediatrics: Critical Care/Intensivist	5	*	16	\$250,578	22	\$289,200	10	\$281,241
Pediatrics: Emergency Medicine	3	*	12	\$220,886	17	\$212,060	12	\$230,900
Pediatrics: Endocrinology	3	*	7	*	7	*	9	*
Pediatrics: Gastroenterology	2	*	7	*	11	\$247,479	11	\$266,920
Pediatrics: Genetics	1	*	*	*	1	*	5	*
Pediatrics: Hematology/Oncology	9	*	16	\$181,756	19	\$229,100	15	\$237,506
Pediatrics: Infectious Disease	*	*	3	*	5	*	5	*
Pediatrics: Neonatal Medicine	4	*	30	\$261,903	35	\$333,950	40	\$305,000
Pediatrics: Nephrology	0	*	*	*	4	*	6	*
Pediatrics: Neurology	3	*	13	\$235,785	19	\$202,004	19	\$187,056
Pediatrics: Pulmonology	1	*	3	*	4	*	14	\$268,364
Pediatrics: Rheumatology	*	*	*	*	6	*	3	*
Physiatry (Phys Med & Rehab)	36	\$213,701	55	\$241,613	67	\$252,831	41	\$234,377
Podiatry: General	7	*	24	\$179,576	48	\$197,977	37	\$190,163
Podiatry: Surg-Foot & Ankle	14	\$188,395	36	\$227,175	26	\$244,306	35	\$250,896
Podiatry: Surg-Forefoot Only	*	*	1	*	2	*	1	*
Psychiatry: General	34	\$200,412	93	\$217,993	106	\$190,000	100	\$185,274
Psychiatry: Child & Adolescent	8	*	26	\$238,289	31	\$263,599	11	\$208,737
Psychiatry: Geriatric	*	*	*	*	3	*	3	*
Pulmonary Medicine	14	\$241,073	33	\$266,575	47	\$292,334	66	\$264,851
Pulmonary Medicine: Critical Care	1	*	10	\$265,910	27	\$330,000	21	\$317,257
Pulmonary Med: Gen & Crit Care	18	\$238,685	37	\$268,487	58	\$286,419	42	\$335,519
Radiation Oncology	13	\$355,479	27	\$411,483	51	\$540,000	29	\$434,803
Radiology: Diagnostic-Inv	29	\$310,071	78	\$488,170	113	\$514,669	85	\$503,000
Radiology: Diagnostic-Noninv	69	\$362,763	146	\$427,338	261	\$478,988	259	\$436,948
Radiology: Nuclear Medicine	4	*	9	*	12	\$357,390	18	\$400,555
Rheumatology	14	\$208,392	47	\$213,553	57	\$245,692	95	\$232,376
Sleep Medicine	3	*	10	\$368,694	12	\$313,653	21	\$259,176
Surgery: General	58	\$263,552	164	\$316,031	295	\$343,481	297	\$314,411
Surgery: Bariatric	1	*	2	*	4	*	3	*
Surgery: Cardiovascular	16	\$320,000	34	\$504,516	87	\$474,850	55	\$460,193
Surgery: Colon and Rectal	2	*	4	*	11	\$353,814	13	\$352,000
Surgery: Neurological	14	\$694,004	35	\$700,962	66	\$706,208	55	\$642,574
Surgery: Oncology	*	*	3	*	4	*	4	*
Surgery: Oral	3	*	3	*	10	\$398,283	10	\$348,673
Surgery: Pediatric	3	*	8	*	14	\$564,946	19	\$397,983
Surgery: Plastic & Reconstruction	14	\$310,440	24	\$356,637	38	\$397,020	35	\$380,305
Surgery: Plastic & Recon-Hand	1	*	4	*	4	*	1	*
Surgery: Thoracic (primary)	5	*	6	*	13	\$477,807	19	\$412,895
Surgery: Transplant	2	*	5	*	12	\$400,000	5	*
Surgery: Trauma	8	*	9	*	20	\$371,507	10	\$313,538
Surgery: Trauma-Burn	1	*	2	*	1	*	*	*
Surgery: Vascular (primary)	10	\$306,630	36	\$381,020	51	\$412,281	50	\$341,698
Urgent Care	20	\$199,117	70	\$222,289	104	\$222,062	123	\$202,056
Urology	33	\$322,318	81	\$366,949	150	\$425,212	190	\$388,064
Urology: Pediatric	1	*	3	*	4	*	4	*

Table 9B: Physician Compensation by 1–2 Years in Specialty

	Phys	Med Pracs	Mean	Std. Dev.	25th %tile	Median	75th %tile	90th %tile
Allergy/Immunology	9	8	*	*	*	*	*	*
Anesthesiology	215	46	\$336,633	\$119,936	\$265,000	\$327,525	\$438,549	\$482,408
Anesthesiology: Pain Management	5	5	*	*	*	*	*	*
Anesthesiology: Pediatric	15	6	\$335,281	\$98,751	\$320,237	\$359,168	\$398,597	\$416,813
Cardiology: Electrophysiology	16	13	\$299,155	\$132,983	\$237,446	\$292,228	\$321,066	\$530,229
Cardiology: Invasive	32	20	\$384,483	\$121,566	\$294,050	\$342,438	\$434,672	\$623,314
Cardiology: Inv-Intvl	27	17	\$350,213	\$100,557	\$294,519	\$357,515	\$417,810	\$461,297
Cardiology: Noninvasive	27	14	\$334,065	\$97,229	\$303,729	\$343,769	\$400,000	\$433,173
Critical Care: Intensivist	11	5	\$236,521	\$22,191	\$224,048	\$237,854	\$243,149	\$278,531
Dentistry	4	3	*	*	*	*	*	*
Dermatology	19	12	\$324,842	\$95,408	\$259,443	\$331,706	\$364,291	\$434,074
Dermatology: Mohs Surgery	5	4	*	*	*	*	*	*
Emergency Medicine	67	15	\$221,052	\$55,039	\$191,030	\$235,554	\$251,076	\$273,819
Endocrinology/Metabolism	20	15	\$177,606	\$30,532	\$172,692	\$189,118	\$198,847	\$208,324
Family Practice (w/ OB)	35	25	\$151,571	\$42,734	\$124,843	\$149,922	\$178,488	\$200,442
Family Practice (w/o OB)	304	126	\$158,418	\$50,893	\$125,516	\$147,456	\$190,685	\$206,950
FP: Amb Only (no inpatient work)	14	4	\$161,386	\$13,786	\$157,735	\$163,568	\$171,997	\$175,451
Family Practice: Sports Med	8	8	*	*	*	*	*	*
Family Practice: Urgent Care	4	2	*	*	*	*	*	*
Gastroenterology	57	29	\$350,775	\$141,682	\$294,115	\$347,120	\$378,212	\$490,924
Geriatrics	3	3	*	*	*	*	*	*
Hematology/Oncology	35	19	\$317,713	\$151,850	\$256,691	\$269,699	\$300,000	\$573,901
Hematology/Oncology: Onc (only)	82	2	*	*	*	*	*	*
Hospice/Palliative Care	1	1	*	*	*	*	*	*
Hospitalist: Family Practice	4	3	*	*	*	*	*	*
Hospitalist: Internal Medicine	142	52	\$194,633	\$51,773	\$169,623	\$189,185	\$212,452	\$270,086
Hospitalist: IM-Pediatrics	1	1	*	*	*	*	*	*
Hospitalist: Pediatrics	3	3	*	*	*	*	*	*
Infectious Disease	14	10	\$164,732	\$34,517	\$140,049	\$154,209	\$197,805	\$224,027
Internal Medicine: General	236	84	\$166,719	\$42,789	\$137,918	\$179,406	\$192,920	\$205,872
Internal Med: Pediatrics	9	6	*	*	*	*	*	*
Nephrology	25	12	\$198,921	\$39,570	\$158,730	\$195,140	\$231,502	\$250,089
Neurology	49	26	\$225,090	\$88,383	\$167,226	\$219,210	\$246,515	\$328,953
Obstetrics/Gynecology: General	159	68	\$229,865	\$54,124	\$198,134	\$231,766	\$261,057	\$292,154
OB/GYN: Gynecology (only)	1	1	*	*	*	*	*	*
OB/GYN: Gyn Oncology	2	2	*	*	*	*	*	*
OB/GYN: Maternal & Fetal Med	3	3	*	*	*	*	*	*
OB/GYN: Repro Endocrinology	4	2	*	*	*	*	*	*
OB/GYN: Urogynecology	1	1	*	*	*	*	*	*
Occupational Medicine	7	5	*	*	*	*	*	*
Ophthalmology	34	16	\$240,166	\$49,363	\$225,749	\$236,476	\$255,419	\$284,022
Ophthalmology: Pediatric	2	2	*	*	*	*	*	*
Ophthalmology: Retina	7	3	*	*	*	*	*	*
Orthopedic (Nonsurgical)	3	3	*	*	*	*	*	*
Orthopedic Surgery: General	65	36	\$408,475	\$138,098	\$334,702	\$387,252	\$432,735	\$611,733
Orthopedic Surgery: Foot & Ankle	8	8	*	*	*	*	*	*
Orthopedic Surgery: Hand	8	8	*	*	*	*	*	*
Orthopedic Surgery: Hip & Joint	7	6	*	*	*	*	*	*
Orthopedic Surgery: Pediatric	1	1	*	*	*	*	*	*
Orthopedic Surgery: Spine	14	13	\$447,161	\$194,600	\$308,775	\$370,949	\$612,606	\$761,137
Orthopedic Surgery: Trauma	4	3	*	*	*	*	*	*
Orthopedic Surgery: Sports Med	12	12	\$414,607	\$149,350	\$277,859	\$406,540	\$556,096	\$642,975

Table 9B: Physician Compensation by 1-2 Years in Specialty (continued)

	Phys	Med Pracs	Mean	Std. Dev.	25th %tile	Median	75th %tile	90th %tile
Otorhinolaryngology	34	14	\$290,803	\$66,426	\$259,907	\$287,428	\$306,526	\$352,954
Pathology: Anatomic and Clinical	15	5	\$264,346	\$59,035	\$218,750	\$282,917	\$310,346	\$312,860
Pathology: Anatomic	2	1	*	*	*	*	*	*
Pediatrics: General	152	63	\$147,813	\$43,354	\$119,047	\$145,258	\$167,172	\$195,240
Pediatrics: Adolescent Medicine	1	1	*	*	*	*	*	*
Pediatrics: Cardiology	3	3	*	*	*	*	*	*
Pediatrics: Critical Care/Intensivist	5	5	*	*	*	*	*	*
Pediatrics: Emergency Medicine	3	2	*	*	*	*	*	*
Pediatrics: Endocrinology	3	3	*	*	*	*	*	*
Pediatrics: Gastroenterology	2	2	*	*	*	*	*	*
Pediatrics: Genetics	1	1	*	*	*	*	*	*
Pediatrics: Hematology/Oncology	9	3	*	*	*	*	*	*
Pediatrics: Neonatal Medicine	4	4	*	*	*	*	*	*
Pediatrics: Nephrology	0	*	*	*	*	*	*	*
Pediatrics: Neurology	3	3	*	*	*	*	*	*
Pediatrics: Pulmonology	1	1	*	*	*	*	*	*
Physiatry (Phys Med & Rehab)	36	16	\$221,164	\$42,433	\$205,543	\$213,701	\$224,258	\$293,080
Podiatry: General	7	7	*	*	*	*	*	*
Podiatry: Surg-Foot & Ankle	14	5	\$181,049	\$33,617	\$162,665	\$188,395	\$196,652	\$229,090
Psychiatry: General	34	11	\$190,103	\$34,963	\$174,137	\$200,412	\$209,298	\$226,621
Psychiatry: Child & Adolescent	8	2	*	*	*	*	*	*
Pulmonary Medicine	14	10	\$255,942	\$94,552	\$192,323	\$241,073	\$309,124	\$422,330
Pulmonary Medicine: Critical Care	1	1	*	*	*	*	*	*
Pulmonary Med: Gen & Crit Care	18	9	\$233,431	\$53,654	\$203,565	\$238,685	\$264,236	\$310,179
Radiation Oncology	13	5	\$433,597	\$189,690	\$339,057	\$355,479	\$568,268	\$804,685
Radiology: Diagnostic-Inv	29	14	\$308,518	\$149,506	\$184,022	\$310,071	\$406,484	\$456,774
Radiology: Diagnostic-Noninv	69	18	\$380,695	\$103,315	\$327,144	\$362,763	\$416,195	\$490,574
Radiology: Nuclear Medicine	4	2	*	*	*	*	*	*
Rheumatology	14	10	\$202,364	\$21,765	\$188,854	\$208,392	\$214,872	\$229,517
Sleep Medicine	3	3	*	*	*	*	*	*
Surgery: General	58	32	\$274,176	\$89,357	\$221,463	\$263,552	\$310,736	\$385,099
Surgery: Bariatric	1	1	*	*	*	*	*	*
Surgery: Cardiovascular	16	9	\$357,984	\$93,678	\$301,298	\$320,000	\$450,601	\$497,490
Surgery: Colon and Rectal	2	2	*	*	*	*	*	*
Surgery: Neurological	14	9	\$700,613	\$327,460	\$530,725	\$694,004	\$813,420	\$1,300,127
Surgery: Oral	3	1	*	*	*	*	*	*
Surgery: Pediatric	3	3	*	*	*	*	*	*
Surgery: Plastic & Reconstruction	14	7	\$351,686	\$106,416	\$293,718	\$310,440	\$356,933	\$588,121
Surgery: Plastic & Recon-Hand	1	1	*	*	*	*	*	*
Surgery: Thoracic (primary)	5	1	*	*	*	*	*	*
Surgery: Transplant	2	2	*	*	*	*	*	*
Surgery: Trauma	8	6	*	*	*	*	*	*
Surgery: Trauma-Burn	1	1	*	*	*	*	*	*
Surgery: Vascular (primary)	10	3	\$308,015	\$69,668	\$273,781	\$306,630	\$345,271	\$417,874
Urgent Care	20	11	\$199,920	\$49,991	\$163,971	\$199,117	\$231,566	\$255,080
Urology	33	17	\$350,002	\$100,458	\$303,853	\$322,318	\$360,392	\$428,829
Urology: Pediatric	1	1	*	*	*	*	*	*