

Table 3: Total Compensation for Academic Faculty

	Faculty	Depts.	Mean	Std. Dev.	25th %tile	Median	75th %tile	90th %tile
Allergy/Immunology	49	21	\$195,276	\$81,801	\$131,704	\$180,650	\$227,282	\$330,184
Anesthesiology	969	25	\$286,453	\$88,548	\$237,465	\$285,618	\$334,217	\$404,647
Anes: Pain Management	49	16	\$280,335	\$87,811	\$229,990	\$276,080	\$321,094	\$392,274
Anes: Pediatric	68	9	\$282,184	\$57,741	\$249,958	\$282,224	\$313,747	\$345,794
Cardiology: Electrophysiology	86	23	\$267,609	\$74,887	\$206,987	\$265,159	\$317,202	\$358,376
Cardiology: Invasive	122	22	\$254,635	\$90,663	\$198,681	\$243,873	\$304,288	\$364,614
Cardiology: Inv-Intvl	117	25	\$314,771	\$117,532	\$241,673	\$302,751	\$381,644	\$470,491
Cardiology: Noninvasive	318	33	\$239,902	\$101,682	\$174,276	\$224,998	\$286,811	\$364,159
Critical Care: Intensivist	46	7	\$252,088	\$84,784	\$183,215	\$235,263	\$316,632	\$365,138
Dentistry	3	2	*	*	*	*	*	*
Dermatology	145	28	\$252,491	\$123,329	\$169,999	\$225,000	\$316,405	\$443,112
Dermatology: Mohs Surgery	27	17	\$530,852	\$237,347	\$300,640	\$500,000	\$698,395	\$927,173
Emergency Medicine	430	22	\$218,628	\$66,201	\$186,196	\$210,000	\$245,186	\$298,803
Endocrinology/Metabolism	231	36	\$167,499	\$54,881	\$131,318	\$158,160	\$198,379	\$231,695
Family Practice (w/ OB)	158	28	\$172,618	\$50,349	\$144,538	\$163,434	\$189,573	\$213,054
Family Practice (w/o OB)	298	32	\$162,006	\$46,775	\$137,101	\$153,982	\$178,728	\$218,925
Family Practice: Sports Med	16	9	\$144,152	\$34,538	\$128,110	\$146,007	\$166,204	\$184,202
Gastroenterology	300	31	\$252,589	\$104,612	\$185,563	\$226,213	\$303,057	\$386,139
Gastroenterology: Hepatology	94	24	\$236,346	\$80,562	\$192,086	\$226,422	\$295,231	\$339,566
Genetics	9	5	*	*	*	*	*	*
Geriatrics	147	25	\$157,751	\$44,442	\$128,000	\$148,275	\$174,273	\$211,184
Hematology/Oncology	356	32	\$210,654	\$72,935	\$156,908	\$198,968	\$251,745	\$314,186
Hem/Onc: Oncology (only)	103	13	\$223,016	\$82,819	\$164,308	\$206,475	\$248,846	\$349,903
Infectious Disease	275	34	\$161,035	\$52,803	\$125,009	\$149,723	\$187,008	\$229,098
Internal Medicine: General	702	36	\$157,529	\$44,398	\$129,130	\$148,354	\$177,970	\$213,312
Internal Med: Hospitalist	196	24	\$152,769	\$35,100	\$136,868	\$150,013	\$165,840	\$185,473
Internal Med: Pediatrics	22	6	\$143,611	\$25,749	\$126,393	\$141,704	\$154,741	\$183,188
Nephrology	293	32	\$183,905	\$61,815	\$141,762	\$175,385	\$214,449	\$260,365
Neurology	531	35	\$174,812	\$68,315	\$130,976	\$158,725	\$200,000	\$252,596
OB/GYN: General	240	29	\$209,017	\$82,126	\$163,207	\$200,000	\$244,201	\$303,324
OB/GYN: Gynecology (only)	34	13	\$215,145	\$78,746	\$159,250	\$199,701	\$255,237	\$327,977
OB/GYN: Gyn Oncology	70	21	\$297,349	\$137,884	\$225,000	\$283,821	\$374,429	\$442,659
OB/GYN: Maternal & Fetal Med	137	27	\$275,021	\$115,545	\$205,910	\$273,537	\$340,568	\$423,926
OB/GYN: Repro Endocrinology	52	19	\$253,458	\$98,242	\$191,281	\$239,935	\$290,386	\$337,671
Occupational Medicine	1	1	*	*	*	*	*	*
Ophthalmology	130	18	\$227,760	\$107,106	\$151,499	\$204,249	\$285,507	\$376,901
Ophthalmology: Pediatric	28	11	\$244,773	\$131,486	\$155,860	\$225,121	\$272,741	\$433,525
Ophthalmology: Retina	35	12	\$314,092	\$111,132	\$229,600	\$296,291	\$392,889	\$468,084
Orthopedic Surg: General	83	17	\$311,388	\$130,347	\$196,232	\$331,198	\$390,700	\$475,491
Ortho Surg: Foot & Ankle	26	18	\$346,601	\$159,432	\$258,548	\$325,816	\$433,637	\$562,373
Ortho Surg: Hand	39	22	\$435,812	\$168,596	\$330,000	\$405,516	\$496,191	\$739,626
Ortho Surg: Hip & Joint	32	20	\$424,973	\$142,662	\$311,913	\$430,634	\$518,176	\$610,890
Ortho Surg: Oncology	19	14	\$361,547	\$122,829	\$297,900	\$393,612	\$429,900	\$494,840
Ortho Surg: Pediatric	49	19	\$435,754	\$214,353	\$277,596	\$399,921	\$514,097	\$790,649
Ortho Surg: Spine	37	22	\$513,834	\$207,636	\$334,161	\$456,102	\$604,634	\$906,222
Ortho Surg: Trauma	41	25	\$428,629	\$140,836	\$333,620	\$410,888	\$519,661	\$636,125
Ortho Surg: Sports Med	42	17	\$445,597	\$153,726	\$306,981	\$418,033	\$571,746	\$671,677
Otorhinolaryngology	172	24	\$292,144	\$124,753	\$210,397	\$269,124	\$343,851	\$483,693
Otorhinolaryngology: Pediatric	34	11	\$339,348	\$112,244	\$264,861	\$311,240	\$378,367	\$506,302
Pathology: Anatomic & Clinical	84	10	\$228,224	\$66,700	\$174,667	\$209,058	\$274,625	\$304,829
Pathology: Anatomic	265	18	\$220,256	\$67,297	\$170,924	\$211,111	\$246,674	\$307,193
Pathology: Clinical	139	17	\$204,637	\$59,528	\$165,609	\$199,000	\$241,332	\$277,161

Table 3: Total Compensation for Academic Faculty (continued)

	Faculty	Depts.	Mean	Std. Dev.	25th %tile	Median	75th %tile	90th %tile
Pediatrics: General	326	41	\$148,254	\$46,697	\$121,467	\$138,553	\$162,681	\$205,563
Ped: Adolescent Medicine	52	22	\$139,807	\$57,458	\$112,134	\$128,225	\$148,997	\$202,822
Ped: Allergy/Immunology	66	15	\$150,030	\$57,104	\$112,093	\$150,213	\$179,222	\$221,829
Ped: Bone Marrow Transplant	34	5	\$162,865	\$67,200	\$98,595	\$164,391	\$198,440	\$244,345
Ped: Cardiology	225	32	\$202,320	\$66,878	\$159,412	\$201,500	\$247,600	\$280,737
Ped: Child Development	120	21	\$119,427	\$48,959	\$74,040	\$119,243	\$154,481	\$184,811
Ped: Clinical & Lab Immunology	13	3	\$129,533	\$43,590	\$89,848	\$131,055	\$163,840	\$198,007
Ped: Critical Care/Intensivist	160	29	\$192,213	\$67,220	\$152,101	\$183,471	\$232,461	\$266,624
Ped: Emergency Medicine	110	14	\$163,691	\$57,675	\$139,368	\$163,680	\$193,917	\$229,179
Ped: Endocrinology	134	31	\$139,032	\$48,470	\$105,975	\$131,770	\$168,488	\$204,532
Ped: Gastroenterology	148	31	\$176,471	\$57,136	\$145,294	\$178,125	\$209,625	\$248,957
Ped: Genetics	81	25	\$148,526	\$48,227	\$109,471	\$148,000	\$173,325	\$219,330
Ped: Hematology/Oncology	246	33	\$149,714	\$51,515	\$115,873	\$144,392	\$176,320	\$219,066
Ped: Hospitalist	83	21	\$137,608	\$41,246	\$110,000	\$129,208	\$149,818	\$184,536
Ped: Infectious Disease	115	34	\$148,851	\$61,627	\$105,000	\$136,240	\$180,671	\$227,303
Ped: Neonatal Medicine	291	31	\$208,423	\$66,997	\$164,728	\$198,000	\$245,000	\$297,047
Ped: Nephrology	96	32	\$159,778	\$60,676	\$121,974	\$149,791	\$188,060	\$225,972
Ped: Neurology	102	23	\$167,915	\$43,831	\$139,241	\$160,536	\$193,074	\$222,306
Ped: Pulmonology	115	28	\$154,861	\$48,099	\$125,460	\$147,311	\$175,137	\$214,234
Ped: Rheumatology	33	15	\$149,278	\$49,239	\$123,257	\$136,136	\$154,275	\$242,221
Physiatry (Phys Med & Rehab)	156	25	\$207,689	\$88,815	\$148,125	\$184,374	\$237,037	\$328,671
Podiatry: General	12	7	\$193,363	\$66,367	\$168,089	\$179,364	\$229,627	\$312,230
Psychiatry: General	489	28	\$151,087	\$50,587	\$119,196	\$149,978	\$176,440	\$209,618
Psychiatry: Child & Adolescent	108	18	\$147,658	\$58,549	\$126,881	\$152,303	\$185,248	\$206,579
Psychiatry: Forensic	14	7	\$161,368	\$35,179	\$147,458	\$156,201	\$184,755	\$216,342
Psychiatry: Geriatric	32	11	\$163,245	\$49,784	\$136,171	\$154,547	\$186,813	\$234,477
Pulmonary Medicine: General	212	19	\$195,597	\$73,025	\$147,158	\$180,128	\$237,031	\$303,111
Pulmonary Med: Critical Care	51	12	\$196,500	\$76,258	\$146,801	\$175,011	\$209,468	\$310,517
Pulmonary Med: Gen & Crit Care	124	18	\$176,738	\$56,615	\$145,211	\$164,708	\$194,419	\$248,108
Radiation Oncology	147	24	\$350,744	\$109,766	\$267,600	\$330,000	\$412,042	\$487,093
Radiology: Diagnostic-Inv	177	24	\$373,384	\$93,097	\$315,275	\$371,765	\$425,000	\$486,657
Radiology: Diagnostic-Noninv	685	27	\$335,809	\$94,759	\$279,815	\$325,500	\$388,018	\$457,713
Radiology: Nuclear Medicine	77	23	\$276,931	\$90,062	\$247,515	\$281,480	\$324,143	\$370,664
Rheumatology	175	30	\$172,436	\$54,873	\$134,116	\$162,836	\$210,484	\$248,893
Sleep Medicine	6	5	*	*	*	*	*	*
Surgery: General	303	37	\$285,330	\$115,408	\$205,591	\$266,147	\$340,000	\$440,529
Surg: Breast	29	13	\$250,276	\$86,085	\$197,850	\$240,000	\$295,900	\$412,632
Surg: Cardiovascular	146	28	\$416,938	\$198,220	\$288,050	\$398,286	\$523,365	\$677,843
Surg: Cardiovascular-Pediatric	31	14	\$466,887	\$235,611	\$301,560	\$401,296	\$700,000	\$824,000
Surg: Colon and Rectal	38	17	\$279,309	\$86,479	\$209,889	\$252,000	\$342,425	\$435,806
Surg: Endovascular (primary)	3	1	*	*	*	*	*	*
Surg: Neurological	170	26	\$450,778	\$215,754	\$303,675	\$417,862	\$597,136	\$737,852
Surg: Oncology	105	25	\$272,378	\$114,598	\$208,983	\$259,062	\$322,532	\$400,983
Surg: Oral	18	6	\$230,381	\$77,142	\$164,777	\$200,777	\$316,045	\$333,902
Surg: Pediatric	105	29	\$373,307	\$123,199	\$282,674	\$345,033	\$450,000	\$519,843
Surg: Plastic & Reconstruction	109	35	\$368,083	\$161,039	\$245,450	\$325,686	\$459,796	\$595,603
Surg: Plastic & Recon-Hand	9	7	*	*	*	*	*	*
Surg: Plastic & Recon-Pediatric	16	11	\$298,864	\$136,757	\$220,990	\$276,909	\$378,773	\$534,054
Surg: Thoracic (primary)	62	23	\$376,068	\$146,085	\$290,435	\$345,380	\$418,703	\$560,485
Surg: Transplant	156	35	\$359,390	\$162,458	\$242,371	\$332,748	\$441,000	\$581,861
Surg: Trauma	110	28	\$285,070	\$95,392	\$225,903	\$274,000	\$355,721	\$406,576
Surg: Trauma-Burn	34	14	\$332,432	\$90,024	\$254,100	\$301,688	\$411,664	\$465,965
Surg: Vascular (primary)	119	33	\$321,320	\$121,204	\$250,000	\$304,192	\$360,000	\$450,000
Urology	177	30	\$295,170	\$115,413	\$217,840	\$299,311	\$361,083	\$434,619
Urology: Pediatric	32	16	\$361,238	\$151,019	\$255,298	\$349,993	\$448,493	\$592,170